



SDC DESIGNS LLC

December 19, 2023

Annual statement to company stakeholders

Over the course of 2023 & 2024, SDC has been and will be consolidating its brands and divisions under one roof at the NYC address, covering two floors in 529 Fifth Ave. This consolidation will maximize the SDC brand as a benefit to its stakeholders.

In 2024 SDC will undergo a renewal certification audit of its RJC policies.

The RJC renewal will cover the following subject matters:

- Anti-Bribery & Facilitation payments
- Anti-Money Laundering and Finance of Terrorism
- Adherence to the Kimberley Process and World Diamond Council System of Warranties
- Supply Chain Policy-OECD-CAHRA's
- All precious metals used in jewelry is responsibly sourced and fully traceable to its origin
- Diamonds to be purchased from responsible and legitimate sources
- Company policy with regards to synthetic diamonds and colored gemstones
- Security of People and Products
- Sexual Harassment Policy
- Product Integrity Practices
- Human Rights
- Health & Safety Performance
- Community Relations
- Environmental Performance
- Relationship with Business Partners
- Statement of commitment to RJC policies and procedures
- Commitment to employee policies manual

Review and training of RJC & company policies will take place prior to the RJC audit.

This letter to stakeholders has been posted online and sent out to the company email list.

SDC is committed to the safety and human rights of our employees and have trained our staff on proper workplace behavior and complaint mechanisms. By informing our business partners of our RJC requirements, we are committed to educating the jewelry industry in proper workplace practices and procedures throughout the supply chain.

Policies and procedures are available at www.sdcdesigns.com and upon request.

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