



SDC DESIGNS LLC

Responsible Jewellery Council (RJC) Policy

SDC Designs LLC is a fine jewelry wholesale/manufacturing company based in New York City and Long Island City, New York.

We have ___ location which is 529 Fifth Ave, 16th Flr, New York, NY 10017. We have ___ employees.

SDC Designs LLC is a certified Member of the Responsible Jewellery Council (RJC).

The RJC is a standards-setting organization that has been established to advance responsible ethical, human rights, social and environmental practices throughout the diamond, colored gemstones, gold, silver and platinum group metals (PGM's) jewelry supply chain.

The RJC has developed a benchmark standard for the jewelry supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As an RJC Member we commit to operating our business in accordance with the RJC Code of Practices which is available at www.responsiblejewellery.com. We commit to integrating ethical, human rights, social and environmental considerations into our day-to-day operations, business planning activities and decision-making processes.

Specific policies relate to:

- Anti Bribery & Facilitation payments
- Anti Money Laundering and Finance of Terrorism
- Adherence to the Kimberley Process and World Diamond Council System of Warranties
- Supply Chain Policy-OECD-CAHRAs
- All gold, silver and PGM's used in jewelry is responsibly sourced and fully traceable to its origin
- Diamonds to be purchased from responsible and legitimate sources
- Company policy with regards to synthetic diamonds and colored gemstones
- Security of People and Products
- Sexual Harassment Policy
- Product Integrity Practices
- Human Rights
- Health & Safety Performance
- Community Relations
- Environmental Performance
- Relationship with Business Partners
- Statement of commitment to RJC policies and procedures
- Commitment to employee policies manual

SDC Designs LLC's RJC policy is available upon request for public viewing.

Signed:

December 19, 2023

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