



## Responsible Jewellery Council (RJC) Policy

SDC is a fine-jewelry wholesale/manufacturing company based in New York City.

Our address is 529 Fifth Ave, 10<sup>th</sup> & 16<sup>th</sup> Flrs, New York, NY 10017. We have 80 employees. The following companies are included in SDC's umbrella policy: SDC Designs LLC (SDC), SDC Created, LLC, SHR Jewelry Group, A Link Jewelry Co., LLC, Penny Preville Holding Co., LLC & Super Diamond.

SDC is a certified Member of the Responsible Jewellery Council (RJC).

The RJC is a standards-setting organization that has been established to advance responsible ethical, human rights, social and environmental practices throughout the diamond, colored gemstones, gold, silver and platinum group metals (PGM's) jewelry supply chain.

The RJC has developed a benchmark standard for the jewelry supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As an RJC Member we commit to operating our business in accordance with the RJC Code of Practices which is available at [www.responsiblejewellery.com](http://www.responsiblejewellery.com). We commit to integrating ethical, human rights, social and environmental considerations into our day-to-day operations, business planning activities and decision-making processes.

Specific policies relate to:

- Anti-Bribery & Facilitation payments
- Anti-Money Laundering and Finance of Terrorism
- Adherence to the Kimberley Process and World Diamond Council System of Warranties Supply Chain Policy-OECD-CAHRA's
- All precious metals used in jewelry is responsibly sourced and fully traceable to its origin
- Diamonds and colored gemstones to be purchased from responsible and legitimate sources
- Company policy with regards to synthetic diamonds and colored gemstones
- Security of People and Products
- Sexual Harassment Policy
- Product Integrity Practices
- Human Rights
- Health & Safety Performance
- Community Relations
- Environmental Performance
- Relationship with Business Partners
- Statement of commitment to RJC policies and procedures
- Commitment to employee policies manual

SDC's RJC policy is available upon request for public viewing.

J. Gregory Brannan  
Operations and Chief Compliance Officer  
September 3, 2024