

HOLIDAYS

SDC will grant paid holiday time off to all Regular Full-Time employees:

2025

Presidents Day- Feb 17, 2025

Memorial Day- May 26, 2024

Summer Vacation June 28 -July 6, 2025

Labor Day- Sept 1, 2025

Thanksgiving Day- November 27 & 28, 2025

Christmas vacation – December 24, 2025 to January 4, 2026

Holiday pay will be calculated based on the employee's straight-time pay rate (as of the date of the holiday) times the number of hours the employee would otherwise have worked on that day.

If a recognized holiday falls during an eligible employee's approved absence (such as vacation or sick leave), holiday pay will be provided instead of the paid time off benefit that would otherwise have applied.

If eligible nonexempt employees work on a recognized Company holiday, they will be paid for the full day at straight time and for the number of hours actually worked on this day at straight time.

Paid time off for holidays will not be counted as hours worked for the purpose of calculating overtime.

Employees are paid weekly, bi-monthly or monthly, per agreements.

Thanks,
Sridhar

Note: SDC Designs, LLC, SHR Jewelry Group, LLC, A Link Jewelry Co., LLC, Penny Preville Holding Co. LLC., SDC Created, LLC., and SDC Designs LLC dba SUPER DIAMOND are noted in this document as **"SDC"**